

## **St. Michael's Mission Grants Criteria**

The Mission Grants Committee will partner with local and global organizations to help alleviate poverty, with a focus on housing, hunger, education, skills building and access to physical and mental health care.

Consistent with our dedication to advance racial and social justice, preference will be given to organizations that prioritize and demonstrate diversity, equity and inclusion in its executive leadership, board, staff, and operations leading to empowerment of those who have experienced poverty or oppression.

Beginning in 2021, the St. Michael's Mission Grants Committee will select no more than five grant recipients per year. This shift in our grantmaking process will allow us to do two things:

1. By selecting a smaller number of grantees, we will be able to make larger contributions to the organizations; thus, creating deeper impact in the lives of the individuals and families assisted by the institution.
2. With a smaller number of grantees, we will be able to build stronger relationships and raise awareness for these organizations via the Archangel, adult formation, volunteerism, and more.

Grants will range from \$5,000 - \$15,000 (subject to annual review and budget). Once a grant has been awarded to an organization, that organization must wait two years before reapplying. This will allow us to diversify our partnerships.

### **Accountability:**

- Grant recipients are responsible for ensuring that the grant is used for the purposes indicated in the application.
- Recipients are expected to submit a written narrative report at the end of one year describing the impact of the grant, specifically how lives were improved.
- Recipients may be asked to share experiences, accomplishments, and best practices to help encourage partnering and building community.

Our hope is that grants provided by St. Michael's will help transform lives for the glory of God.